



## Our Vision to 2030

## Healthy and Abundant Forests

### Lead forest stewardship efforts globally

As complex ecosystems, forests support countless plant and animal species, regulate freshwater cycles and contribute to the overall ecological balance of our planet. International Paper recognizes that a sustainably managed forest is one that maintains and enhances economic, social and environmental values for the benefit of present and future generations.

Our approach to forest stewardship has three main elements: responsible fiber procurement, forest certification and collaboration with forest and wildlife conservation partners.

#### **Targets:**

**Source 100% of our fiber** from sustainably managed forests or recovered fiber while safeguarding forests, watersheds and biodiversity

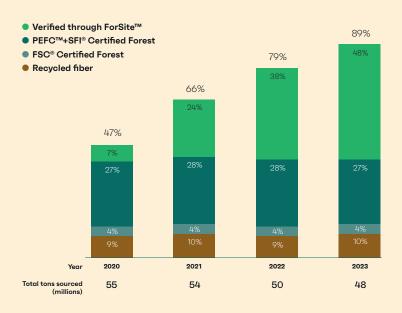
Conserve and restore **1 million acres** (400,000 hectares) of ecologically significant forestland

#### 2023 Impact:

89% fiber is verified as derived from a sustainably managed forest

**73% or 732,720 total acres** of ecologically significant forestland conserved and restored

**Progress:** Source 100% of fiber from sustainably managed forests



## Renewable Solutions

# Accelerate the transition to a low-carbon economy through innovative fiber-based products

For IP, circularity begins in the forest, where we encourage sustainable forest management and continual improvement in growing, harvesting and processing practices. This carries through to our mills where we use this renewable material and give used fiber products new life.

As a producer and recycler of renewable fiber-based products, we're closing the loop and creating innovative products that are 100% reusable, recyclable or compostable.

#### Target:

Advance circular solutions throughout our value chain and create innovative products that are **100% reusable, recyclable or compostable** 

#### 2023 Impact:

**97.2%** of International Paper pulp and packaging products are recyclable, reusable or compostable — including **98%** recyclability of our packaging products and **94%** recyclability of our pulp products

**34.5%** average recycled content in our North American corrugated packaging products, including **28.7%** post-consumer fiber

94% of projects support renewable solutions in the pulp innovation pipeline

**48%** of manufacturing waste has been beneficially used rather than disposed in a landfill

#### The four key pillars of IP's circularity strategy



Source sustainable raw materials



Use circular manufacturing processes



Create innovative products



Collaborate on solutions

For over 125 years, IP has championed the sustainable management of natural resources. Vision 2030 is our roadmap to becoming one of the world's most sustainable and responsible companies.

## Sustainable Operations

## Improve our climate impact and advance water stewardship

At IP, we are working to address some of our most pressing environmental impacts and reduce our footprint across our businesses, operations and value chain. We are working to reduce our reliance on fossil fuels, improve energy efficiency and expand our use of renewable energy. We also aim to decrease operational water use intensity and address location-specific water concerns throughout our business.

Challenging macroeconomic conditions and lower production hampered efforts to reduce our water and GHG footprints. Our combined Scope 1 & 2 GHG emissions increased in 2023 primarily due to an increase in the sale of renewable energy certificates (RECs).

#### Targets:

Reduce our greenhouse gas emissions by 35%

Reduce our water use intensity by 25% and implement context-based water management plans at all mills

#### 2023 Impact:

8.6% increase in Scopes 1 and 2

6.2% decrease in Scope 3 emissions

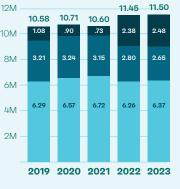
7.3% increase in water use intensity

Progress: GHG emissions over time (in metric tons CO<sub>2</sub>e)

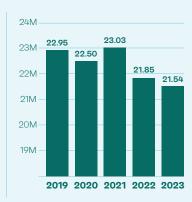


Scope 1 and 2 Progress\*





Scope 3 Progress



\*Consistent with the GHG Protocol, our reported Scope 1 GHG emissions and associated targets do not include biogenic GHG emissions, which were approximately 22.8 million metric tons in 2023.

## Thriving People and Communities

## Promote employee wellbeing by providing safe, caring and inclusive workplaces.

## Strengthen the resilience of our communities.

IP's employees are the heart of our business and we are committed to fostering a work environment that is inclusive, collaborative and most importantly, safe. Beyond the workplace, we're helping to build resilient and prosperous communities, fostering a sustainable and vibrant future for all.

#### **Targets:**

Zero LIFE (Life-Changing Injuries and Fatality Elimination) inquiries for employees, contractors and visitor

Achieve 30% representation of women overall and 50% women in salaried positions and 30% minority representation in US salaried positions Improve the lives of 100 million people in our communities

#### 2023 Impact:

We fell short of the goal of zero LIFE injuries in 2023 and are mobilizing our resources to explore safer and more effective work methods

18.2% overall women represented

34.5% women in salaried positions

24.6% US salaried minority representation

199 million in global giving

16.4 million lives impacted

#### Our signature causes



Education



**Health and Wellness** 



Hunger



**Disaster Relief** 

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#### **World Headquarters**

International Paper

6400 Poplar Avenue Memphis, TN 38197 United States of America

#### **EMEA Headquarters**

International Paper

Chaussée de la Hulpe, 166 1170 Brussels, Belgium







